



NORDIC INSTITUTE



Interview with CEO Mats Clemes



We have worked hard for several years to try to increase the entire staff's commitment to the work, to make the staff realise that it is all employees in the company that together builds the best working methods and good community. It was a challenge for our employees to see the goal picture and realize their own amazing capacity. We also had difficulty unlocking our own capacity to run such a project ourselves.

EduPower was able to offer the right tools and services we needed. We saw that we need help in raising the issue as a personnel initiative, paying attention to how important the staff's commitment is, but on the other hand we also needed help in the form of active doing, to start things and push them forward. The methods used by EduPower suited us well.

The importance of documenting, following up and coming to a conclusion. But above all being able to measure what we do. With EduPower's help, there is no risk of starting something that you can not complete. People like to find the easiest way in different processes, and it is easy to get tired before you get all the way. EduPower is that nerve-wracking alarm clock that does not give up but press us forward.

We have created and documented many new work routines. We have created meters to be able to follow up the quality of our work, but above all we have gained the participation and interest in improvement work among the staff. I feel that our staff has grown very much during the collaboration with EduPower. I feel that we have built trust and trust together. You offered us a ready-made training program and concept at the beginning when we were inexperienced, which was hugely grateful. When we then grew up and wanted to start standing on your own two feet, you were flexible and adjusted your plans and trainings according to our changed circumstances and wishes.

Case study

Customer: **Transmar Ab**

Year: 2018 - 2020

Content: Increase staff engagement and skills. At the same time, systematically build up a high level of quality and productivity. Development of teleworking and competence within this.

Transmar Ab

Transmar is a leading transport and freight forwarding company in Åland started in 1961. Transmar operates in Finland, Sweden and locally in Åland, but also arranges onward transport out into the world.

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